



We're
TechDiscovery...
Capturing ideas.
Delivering solutions

"Achievement of
reduced Workforce
investment run rate
is usually achieved
within 12 months"

IT Workforce Optimization Services

TechDiscovery can provide your organization with the expertise and experience required to help you develop and implement a Workforce Optimization strategy to ensure an optimal workforce structure (FTE and contingent labor) aligned and in balance with your IT investment strategies.

TechDiscovery's Workforce Strategy consultants will analyze and evaluate your IT operational model from two perspectives:

Workforce Analysis	<p>TechDiscovery will conduct a comprehensive review of the employees, contractors and 3rd party providers working within the IT organization and will provide an immediately actionable strategy to increase efficiency and execute on cost savings opportunities.</p> <p>The Workforce Analysis will balance multiple factors:</p> <ul style="list-style-type: none">• Reduce costs and Invest in the future• Managing Operating expense and Capital projects• Intelligent allocation of Employees and Contractors• Operating with Insource, Outsource, Onshore and Offshore models
IT Portfolio Management	<p>TechDiscovery will complete a thorough inventory of existing and planned systems, applications and processes utilized by the IT workforce. We will then provide an integrated assessment and recommendations to assist you with making important workforce capacity and allocation decisions.</p> <p>The IT Portfolio Management assessment will help you optimize your environment including:</p> <ul style="list-style-type: none">• Integrating IT requirements with Workforce Skills and Organizational Maturity• Synchronizing existing, new and changing Technologies with Workforce Capabilities.

**Our experience, your
advantage.**

**“Consulting begins
by working with IT
and business
leadership teams to
develop a vision that
captures a
company’s most
advantageous future
state”**

**TechDiscovery works
with clients to create
and implement
strategies to better
leverage technology,
develop products,
and achieve higher
return on
investment.**

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TechDiscovery’s Workforce Optimization services utilize a two phase approach that has been proven with clients including AT&T, American Express, ING and T-Mobile, often identifying up to 15% of workforce costs as opportunities for immediate savings or reinvestment.

Phase 1: 8 weeks	The first phase of the Workforce Analysis will include: <ul style="list-style-type: none">• Data gathering• Analysis and assessment• Recommendations• Strategy options
<i>At this point a Go/No-Go evaluation can be made before proceeding to Phase 2</i>	
Phase 2: 20+ weeks	The second phase consists of Deployment and Knowledge Transfer, including: <ul style="list-style-type: none">• Workforce action planning process• Portfolio review of projects, applications and legacy systems• Strategy deployment and knowledge transfer

The Workforce Optimization engagement is performed with little disruption to the IT organization by seasoned workforce consultants with extensive experience in IT Operations and Vendor Management.

Return on investment benefits from the Workforce Optimization process are rapid and significant.

Developing an IT strategy is a critical organizational process and an IT strategy should be derived from the organization’s strategy. TechDiscovery is confident that its comprehensive array of Technology Consulting Services can strongly contribute to the success of any IT organization.

For more information on TechDiscovery
visit www.techdiscovery.com